



**ARKANSAS  
DEPARTMENT  
OF EDUCATION**

**SIGNATURE PAGE**

**PERSONNEL POLICY AND SALARY SCHEDULE  
2011-2012**

Pursuant to Arkansas Code Annotated §6-17-201 and §6-17-2301 and Act 989 of 2011, school district personnel policies and salary schedules shall be filed with the Department of Education no later than September 15 of each year.

<b>Certified Policy</b>	<b>Classified Policy</b>	<b>Salary Schedules</b>
<b>Student Policies</b>	<b>Mission Statement</b>	<b>OTHER</b>

Are District Policies and Salary Schedules posted on your School Web Page?  Yes  No

What is the Web Address to the District's Home Page? www.arschoolforthe deaf.org

The Arkansas School for the Deaf Board, in compliance with these requirements, approved the 2011-2012 Personnel Policy and Salary Schedule on 04/17/12.

Dr. Doug Watson  
President of the Board

Mr. Mike Phillips  
Superintendent

Form adapted from  
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